

Avery M. D. Davis

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EDUCATION

- 2024 Ph.D., Education, Johns Hopkins University (expected)
- Working Hard for the Money: Students' Entry and Exit Experiences with Financial Aid
 - National Academy of Education/Spencer Dissertation Fellowship
- 2020 M.A., Liberal Studies, The Graduate Center at the City University of New York
- 2016 B.A., Music and Chinese/Japanese Studies, Valparaiso University

PUBLICATIONS

Scholarly Research

- Forthcoming **Davis, A. M. D.** Is working in college worth it? How hours on the job affect postsecondary outcomes. *Educational Evaluation and Policy Analysis*.
- 2023 **Davis, A. M. D., & Morpew, C. C.** Privatization's transformative effects on academia: Promise versus products. In L. Leišytė, J. R. Dee, & B. J. R. van der Meulen, (Eds.), *Research handbook on the transformation of higher education* (pp. 224–239). Edward Elgar Publishing.
<https://doi.org/10.4337/9781800378216.00024>

MANUSCRIPTS

- Under Review **Davis, A. M. D.** Counselor meetings and the decisions of whether to file the Free Application for Federal Student Aid (FAFSA).
- Under Review **Davis, A. M. D.** Pell Grants and persistence: Revisiting the effects of the federal grant aid program.

SHORTER PIECES

Book Reviews

- 2022 **Davis, A. M. D.** [Review of the book *Indentured students: How government-guaranteed loans left generations drowning in college debt*, by E. T. Shermer]. [Teachers College Record](#).
- 2022 **Davis, A. M. D.** [Review of the book *Lean semesters: How higher education reproduces inequity*, by S. M. Nzinga]. [Adult Education Quarterly](#).
- 2022 **Davis, A. M. D., & Makel, M. C.** (2022). [Review of the book *Replication research in education*, by K. Morrison]. [Educational Research and Evaluation](#).
- 2021 **Davis, A. M. D.** [Review of the book *What universities owe democracy*, by R. J. Daniels, G. Shreve, & P. Spector]. [Higher Education](#).

Op-ed

- 2022 **Davis, A. M. D.** (April 13). Please don't forgive my student loans. Change the system instead. [The Philadelphia Inquirer](#).

- 2022 **Davis, A. M. D.** (February 14). Biden's first year of higher ed policy was bittersweet at best. [Higher Ed Dive](#).
- 2022 **Davis, A. M. D.** (January 31). Universities can combat misinformation by sharing research with the public. [EdSurge](#).
- 2021 **Davis, A. M. D.** (August 25). Time for colleges to help solve the affordability issue. [The Hechinger Report](#).
- 2021 **Davis, A. M. D.** (July 1). Loan forgiveness is a poor solution to the US student debt crisis. [Times Higher Education](#).

HONORS AND AWARDS

External

- 2023 National Academy of Education/Spencer Dissertation Fellowship (\$27,500)
- Internationally competitive fellowship awarded to less than 10% of applicants for their exceptional potential and work in their doctoral dissertations.
- 2022 National Center for Education Statistics Data Institute
- Program aimed at increasing both the use of nationally representative education data and the connection of quantitative methods to policy/practice.
- 2022 Notre Dame University Reform Leaders' Summit
- Competitive fellowship for researchers, practitioners, and supporters of equity.
- 2021 Bill & Melinda Gates Foundation American Educator Panels Scholarship (\$5,000)
- Sponsored by the RAND Corporation for minority and early-career scholars to research nationally representative data on teachers.
- 2016 The Phi Beta Kappa Society, Eta of Indiana Chapter

Internal

- 2023 Johns Hopkins University Jeffrey Alexander Grigg Memorial Award (\$1,000)
- Annual award presented to a student who demonstrates excellence in research and commitment to the city of Baltimore.
- 2023 Johns Hopkins University Empower Your Pitch Finalist
- 1 of 12 finalists in the university-wide doctoral research communication competition for creative three-minute pitches.
- 2022 Disney Dreamers Academy Alumni Mentor
- Invited speaker, panelist, and team leader for 100 selective high school students and their families.
- 2020 Concordia College New York Board of Regents' Resolution of Appreciation
- Recognizing devoted service and exemplary contributions to the organization.
- 2018 Purdue Gifted Education Research & Resource Institute's Director's Choice Award (\$500)
- For outstanding service and commitment to GERI youth programs.
- 2018 Concordia College New York Emerging Leaders Fellow
- Professional development program for colleagues with outstanding protentional.
- 2016 Valparaiso University's College of Arts & Sciences Dean's Choice Award
- For research at the Symposium on Undergraduate Research and Creative Expression.
- 2016 Valparaiso University Outstanding Leadership & Service Award
- 1 of 20 students selected in recognition of dedicated service to the university.

INVITED TALKS, PANELS, AND PRESENTATIONS

- 2023 Panelist (upcoming), Making the Most of Your PhD
 - Johns Hopkins Black Excellence Conference: Education and Empowerment
- 2023 Remarks, President's Council (Leadership Team) Retreat
 - Valparaiso University via Zoom
- 2022 Keynote (2x), Gifted Education Research & Resource Institute Closing Ceremony
 - Purdue University in West Lafayette, IN
- 2022 Lecture, Let Us Be Great: Education Deep Dive with Achebe, F., & Lee, K.
 - Disney University in Lake Buena Vista, FL
- 2021 Panelist, Business of Being Black with Tammi Mac
 - Fox Soul Episode Should Student Loans Be Forgiven?
- 2021 Podcast, The Dejuan Marrero Podcast
 - Episode 124 – Avery M.D. Davis.
- 2018 Remarks, Disney Dreamers Academy: Be 100.
 - Schomburg Center for Research in Black Culture in New York, NY
- 2018 Keynote, Gifted Education Research & Resource Institute Closing Ceremony
 - Purdue University in West Lafayette, IN
- 2018 Panelist, Valpo at Work: Foreign Languages and World Cultures
 - Valparaiso University in Valparaiso, IN
- 2016 Presenter, Board of Directors Meeting
 - Valparaiso University in Valparaiso, IN

ACADEMIC CONFERENCE PRESENTATIONS

- 2023 Counselor Meetings and the Decisions of Whether to File the Free Application for Federal Student Aid (FAFSA).
 - (forthcoming) Association for the Study of Higher Education
- 2023 Pell Grants, Performance, and Persistence: Is the Federal Program Positive, Pernicious, or Pretty Insignificant?
 - (forthcoming) Association for the Study of Higher Education
- 2023 Standards and/or Assessment? National Teacher Perceptions of Postsecondary
 - American Educational Research Association
- 2023 Work-Study, Student Experiences, and Academic Performance
 - American Educational Research Association
- 2016 Ritual Music in China
 - Valparaiso University Symposium on Undergraduate Research and Creative Expression 551

TEACHING

Johns Hopkins University

- 2023 Spring Instructor of Record (2x), Global Education Policy & Analysis
- 2022 Summer Teaching Assistant, Leadership in Education Organizations
- 2021 Fall Teaching Assistant (2x), Creativity in Education

LEADERSHIP AND SERVICE

Johns Hopkins University

2021 Nov. – Present Name Review Board School of Education Cluster
 2020 May – 2020 Jul. Fall Planning Student Advisory Sub-Committee

Purdue University

2016 Jun. – 2020 Jul. President's Council

Concordia College New York

2020 Aug. – 2021 Dec. President's Advisory Council
 2019 Feb. – 2020 Aug. Space Utilization Team (Chair)
 2019 Feb. – 2019 Aug. Plan Forward Task Force
 2018 Feb. – 2018 May Strategic Plan Operationalization Team
 2017 Sept. – 2019 Feb. Middle States' Standard VI Sub-Committee
 2017 Jun. – 2017 Oct. Mission & Values Sub-Committee
 2017 Feb. – 2018 May Deficit Reduction Operations Plan Task Force
 2016 Jul. – 2020 Aug. President's Council (Secretary)
 2016 Jul. – 2020 Aug. Board of Regents (Acting Secretary)

Valparaiso University

2016 Jul. – 2019 Jun. President's Circle
 2015 Apr. – 2016 May Orientation Assistant
 2014 Oct. – 2016 May Student Senate (Senator At-Large)
 2013 Jan. – 2016 May Symphony Orchestra (Principal Trombone as of 2015 Aug.)
 2013 Jan. – 2016 May Chamber Concert Band (Principal Euphonium as of 2014 Jan.)

PROFESSIONAL EXPERIENCE

Johns Hopkins University

2023 Jul. – Present National Academy of Education/Spencer Dissertation Fellow
 2020 Aug. – 2023 Jun. Statistical Application Fellow, School of Education

- Employing advanced statistical methods to understand the effect financial aid has on college access and success.
- Authoring op-ed/peer-review articles concerning students' experiences with higher education affordability, leading to invitations to appear on television and podcasts.

Purdue University

2022 – 2023 Summers Lead Counselor, Gifted Education Research & Resource Institute

- Supervised, supported, and planned educational and training activities for 17 camp counselors (international undergraduate and graduate students), 11 assistant counselors (international undergraduate students), and over 100 high-ability students.
- Led daily staff meetings, developed team-building activities, and communicated progress reports to research teams.

2013 – 2019, 2021 Summers Camp Counselor, Gifted Education Research & Resource Institute

- Supported personal and academic interests for hundreds of high-ability students by facilitating focus groups, physical activities, and innovative curriculum.
- Led annual training session during staff orientations concerning day-to-day activities and common problem-solving scenarios.

Concordia College New York

2018 Feb. – 2020 Aug.

Director of the President's Office & Board Management

- Served in a Chief of Staff capacity, leading enhancements to institutional policies in areas including social media, governance, and internal grants, contributing to strategic decision-making and operational efficiency.
- Functioned as the President's scheduler, strategist, and representative, expertly managing time allocations, formulating strategic plans, and cultivating professional relationships, both internally and externally.
- Researched best practices and recommended restructuring for adaptation at the organization regarding staffing and budgeting.

2017 Jul. – 2018 Jan.

Executive Manager, Office of the President

- Supervised marketing team of seven (7) direct/indirect reports to streamline and strategize communication efforts with one voice focused on admissions and advancement.
- Developed hospitality and relationship management strategies for an organizational culture catered toward external guests and serving students.

2016 Jul. – 2017 Jun.

Executive Assistant to the President

- Utilized exceptional communication skills and served as the President's primary contact for all constituents.
- Prioritized executive manners, confirming appropriate action by the President consistent with strategic priorities.

Walt Disney World Resort

2013 Jul. – 2014 Jun.

Champion, Disney Dreamers Academy

- Served as a brand ambassador and celebrity host during events for hundreds of students and their chaperones.
- Wrote speeches and social media posts as a national spokesperson to increase awareness and engagement.